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6 UNITED STATES DISTRICT COURT  
7 WESTERN DISTRICT OF WASHINGTON  
8 AT SEATTLE

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10 BRADLEY A. KECK, MICHAEL R.  
JEPPESEN and HERBERT W. WILSON,

11 Plaintiffs,

12 v.

13 THE CITY OF SEATTLE,

14 Defendant.  
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Case No. 2:18-CV-1146

ORDER GRANTING JOINT  
MOTION FOR APPROVAL  
OF SETTLEMENT  
AGREEMENT

16 This matter comes before the Court on the parties' "Joint Motion for Approval of  
17 Settlement Agreement." Dkt. #38.

18 On August 4, 2018, plaintiffs filed a complaint against the City of Seattle ("the City").  
19 Dkt. #1. The parties participated in a mediation on July 22, 2019 and reached a settlement. Dkt.  
20 #37; see Dkt. #38 at 2. On July 31, 2019, they filed a joint motion requesting the Court to issue  
21 an order approving their Settlement Agreement, which includes a waiver and release by  
22 plaintiffs of all claims against the City, as well as a confidentiality clause. Dkt. #38 at 3.  
23 Pursuant to the Court's order dated August 23, 2019, the parties made their Settlement  
24 Agreement available for *in camera* inspection and review. Dkt. #39.

25 This Court has previously held that the Court's responsibility to review a proposed class  
26 action settlement to determine whether the settlement is "fundamentally fair, adequate, and  
27 reasonable' ... does not extend to the context of individual settlement agreements, where each  
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1 plaintiff may be consulted individually so as to vindicate her particular interests.” Wilson v.  
2 Maxim Healthcare Servs., Inc., No. C14-789RSL, 2017 WL 2988289, at \*1 (W.D. Wash. June  
3 20, 2017) (quoting Staton v. Boeing Co., 327 F.3d 938, 959 (9th Cir. 2003)). However, the  
4 Court makes an exception here because the defendant is a government entity. The Court finds  
5 that the settlement is fair, adequate, and reasonable. Staton, 327 F.3d at 959. It is approved.

6 For the foregoing reasons, the parties’ joint motion is GRANTED.

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8 DATED this 28<sup>th</sup> day of August, 2019.

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11 Robert S. Lasnik  
12 United States District Judge  
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